



# North Muskegon Public Schools

## Position Posting

### November 30, 2023

### **School Psychologist / PBIS Specialist DK-12**

The qualified candidate would strive to help maximize students' educational attainment and environmental adjustment by providing instructional, behavioral support and crisis intervention to students. This includes offering professional recommendations on programming based upon empirical evidence, analysis, and regular assessments.

#### **MINIMUM QUALIFICATIONS:**

- No physical or mental restrictions that would, with reasonable accommodation, prevent performance of the essential job functions and responsibilities.
- Possession of a degree qualifying for the position and evident of MDE approval and state licenser.
- Physically capable of providing appropriate intervention with disruptive, aggressive, and non-compliant students.
- Ability to work and communicate effectively with teachers, classroom staff, caregivers, family members and other support services personnel.
- Ability to instruct new staff in the utilization of positive behavior supports and knowledge of evidence-based strategies and interventions. Extensive knowledge and experience with positive behavior support.
- Ability to assist the Principal and/or Special Education Director in leading the PBIS, Child Study, PBSP, and/or IEP processes.
- Ability to work as a member of a team. We are looking for the best fit for our already established Clinician Team

#### **PREFERRED COMPETENCIES:**

- Coordinate IEP Process
- Building Collaborative Relationships:
  - Finds common ground and drives to consensus
  - Takes a proactive approach to relate, build and maintain rapport with stakeholders
  - Understands interpersonal and group dynamics and responds in an effective manner
- Understanding the Organization:
  - Serves as a strategic partner to build, grow and maintain profitable and long-lasting relationships with key stakeholders
- Making Complex Decisions:
  - Is respected by others for displaying student-focused decisions while recognizing and navigating necessary processes under the law, district/school policies and procedures, and/or other factors that may arise or are established in a given situation
  - Takes a proactive approach as an effective liaison between multiple and diverse stakeholders
- Taking Initiative:
  - Identifies and seizes new opportunities with a student focus
  - Adapts quickly to changing resource requirements
- Being Authentic:
  - Provides direct and actionable feedback
  - Shows consistency between words and actions
- Being Flexible and Adaptable:
  - Remains calm and productive in uncertain situations
  - Takes on the challenge of unfamiliar tasks

**To Apply: Please send your resume, three letters of reference and a video introduction of yourself to:**

Curt Babcock, Superintendent  
North Muskegon Public Schools  
1600 Mills Avenue  
North Muskegon, MI 49445  
Email: khall@nmps.net

**Deadline to apply: Until Filled**

#### **Non-Discrimination Policy**

It is the policy of North Muskegon Public Schools that no person shall, on the basis of race, color, national origin, sex, or disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination during any program or activity or in employment.